

## Evidence of Suitability to Practice

<b>Policy #</b>  <b>R-07.0</b>	<b>Approved</b> September 2020	<b>Authority</b> Board of Directors	<b>Responsibility</b> <ul style="list-style-type: none"> <li>• Registrar</li> <li>• Registration Committee</li> </ul>
<b>Related Policy &amp; Procedures</b> R-07.1 F-01.0	<b>Revised</b> M/Y	<b>Supporting Legislation/Regulation/By-Laws</b> <ul style="list-style-type: none"> <li>• <i>Regulation 6(2)(e)(iii)</i></li> <li>• <i>FRPA 7(c)(d)</i></li> </ul>	

### Policy

NSCCT Registrants and Applicants are expected to have an understanding of professional practice and ethical standards in order to provide safe, competent and ethical care. In cases where the Registration process requires that an Applicant produce evidence of their capacity, competence, capability and character to safely and ethically practice Counselling Therapy, the following must be submitted as part of the application:

- Written confirmation from the Registrar of all current and previous licensing bodies under which the Applicant has been licensed, that the applicant is (was) a registrant in good standing and is not the subject of any unresolved disciplinary matters and that there are no previous, current or pending sanctions or licensing restrictions imposed upon or due to be imposed on the Applicant;
- Criminal Record Check (municipal police or RCMP);\*
- Vulnerable Sector Check (municipal police or RCMP);\*
- Attestation that the Applicant has reviewed, understood and is committed to practicing according to the *CCPA Code of Ethics (2020)* and the *CCPA Standards of Practice (2015)* adopted by the NSCCT;

In addition to the Attestation Form, internationally trained and licensed Applicants, who have not been licensed in Canada, are required to pass an on-line test covering relevant material taken directly from the above documents (Policy: *Licensure of Internationally Educated Applicants Not Currently Licensed in Canada* and *Regulations 6.2(e)(iii)*).

\* Refer to Policy: Criminal Record and Vulnerable Sector Checks

Note: Applicants are responsible for obtaining Criminal Record and Vulnerable Sector Checks at their own expense.

#### Assessment of Criminal Record and Vulnerable Sector Checks

If you have a positive criminal record or vulnerable sector check and it is determined by the Registrar that a risk to the public exists or that your ability to practice may be compromised, your application will be placed on hold while the Registrar gathers more information (which may include the need for a Certified Criminal Record Check and/or fingerprint-based vulnerable sector check) and determines a course of action based on a the risk to the public or the profession.

Factors considered in the review of a positive CRC or VSC may include but are not limited to:

- Nature, severity and number of offences;
- Relation between the offense and the practice of a Registered Counselling Therapist
- Number of offenses;
- Length of time from conviction to application.

#### **Purpose**

To protect the public and the integrity of the profession.

To make clear to Applicants, the specific documentation needed to provide evidence that the Applicant has the capacity, competence, capability and character to safely and ethically practice Counselling Therapy.